

VIA FACSIMILE

November 17, 2015

To All Democrats of the U.S. House of Representatives

Dear Representative:

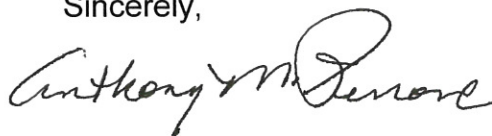
As you know, the House of Representatives is scheduled to vote this week on the Tribal Labor Sovereignty Act (HR 511). This bill is a blatant attack upon hard-working families, and their right to organize and earn a better life. As such, we will be scoring HR 511 in our upcoming congressional scorecard. We urge you to stand with millions of hard-working men and women and vote against this bill.

Our union family is proud to represent 1,000 men and women who work hard every single day to support their families at casinos that operate on Indian land. If this proposed legislation passes, their ability to negotiate a better life, their rights, and the rights of countless others, will be forever worsened.

Every American, and every worker, has the right to earn a better life, and those rights should never be jeopardized or taken away.

We urge, regardless of party, to do what is right for your constituents, hard-working families, and this nation and vote NO of HR511.

Sincerely,



International President

Attachment



VIA FACSIMILE

June 9, 2015

TO THE UNITED STATES SENATE COMMITTEE ON INDIAN AFFAIRS

Dear Senator:

On behalf of the 1.3 million members of the United Food and Commercial Workers International Union (UFCW), I am writing to express our strong opposition to the Tribal Labor Sovereignty Act. Under the guise of tribal sovereignty, this legislation would deny hard-working men and women the right to form a union.

The UFCW is proud to represent 1,000 employees at casinos that operate on Indian land. These workers have joined together to bargain collectively for good wages, decent benefits, and a voice on the job. Passage of the Tribal Labor Sovereignty Act would take that voice away.

We support sovereignty for tribal governments, but the proposed legislation is so broad that it would prevent any worker from exercising their freedom to association under the National Labor Relations Act (NLRA). This includes tribal casino workers, the vast majority of which are not Native American and therefore have no voice in tribal policy and no protected rights under tribal law.

The National Labor Relations Board (NLRB) has gotten it right by considering a number of factors to help determine whether a business is a typical commercial enterprise or a purely tribal outfit. In the case of casinos, they overwhelmingly employ non-Native Americans and market themselves to non-Native American customers. The Tribal Labor Sovereignty Act would prevent the NLRB from using this type of discretion and instead deny rights to hundreds of thousands of workers, including our members.

The UFCW cannot support legislation that would restrict the ability of workers to organize. The current NLRB process strikes the right balance between tribal sovereignty and workers' rights. The proposed legislation, on the other hand, is little more than an attack on unions and we urge you to defeat it.

Sincerely,

International President

Anthony M. Perrone, International President
Patrick J. O'Neill, International Secretary-Treasurer



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